



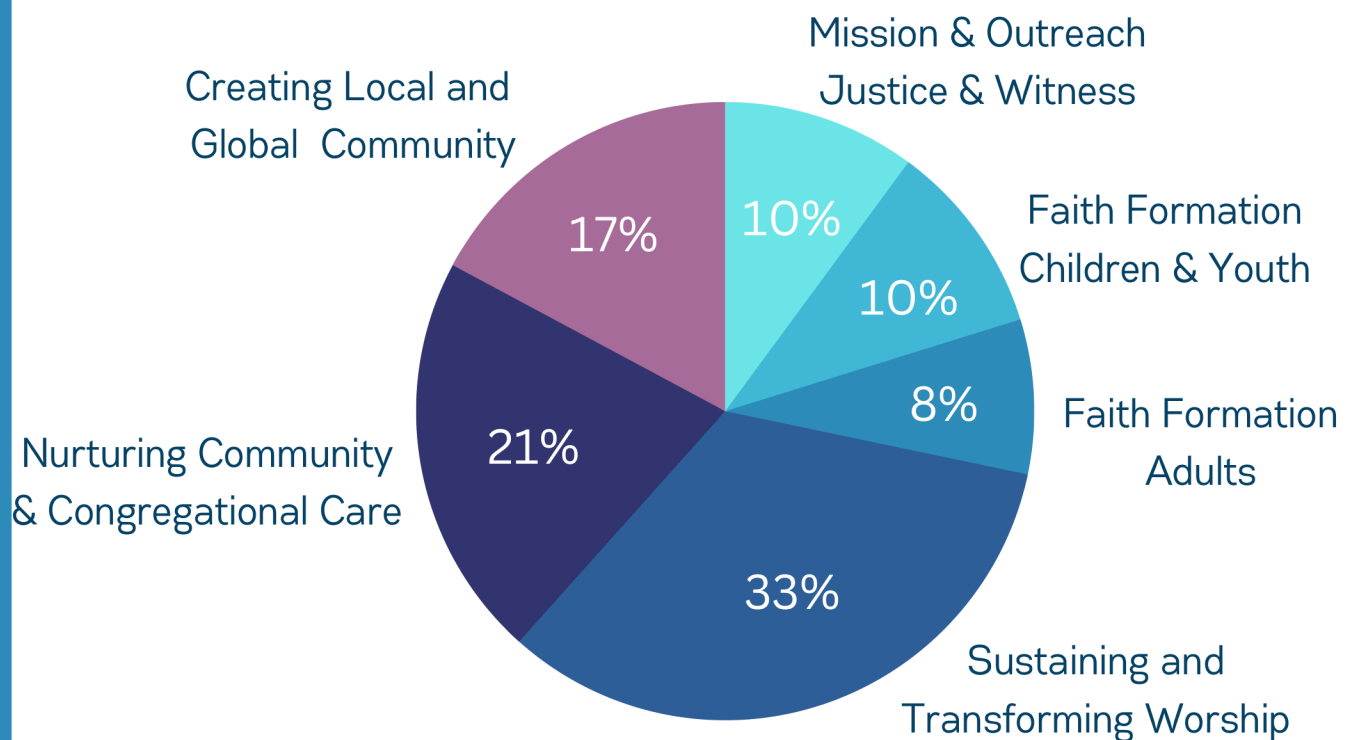
First Congregational
UNITED CHURCH OF CHRIST
Hillsboro, OR

Proposed Budget for
Fiscal Year 2023 - 2024

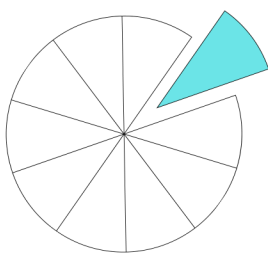
Our Gifts Together for Joy

How we propose to spend our budgeted dollars

Total Proposed Budget:
\$357,244



Another piece of the mission pie



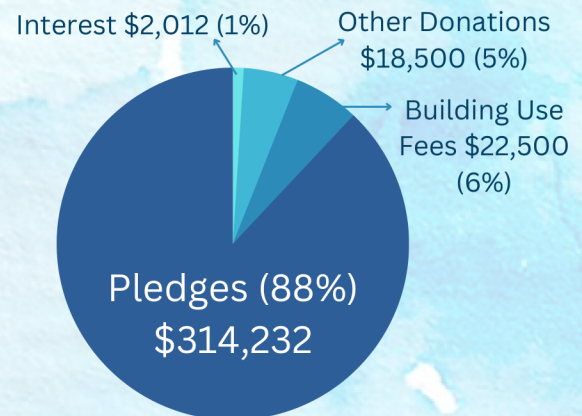
We care about Mission & Justice. In addition to our general budget, members and friends generously support mission-specific fund raising events, access corporate matching funds, and contribute to our national ministries: One Great Hour of Sharing, Strengthen the Church, Neighbors in Need, and The Christmas Fund.



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Together for Joy



How do we fund our budget?

Our primary support comes from donors like you who make a financial pledge to support our church and mission. Unlike some traditions that rely heavily on either an endowment or the larger denomination, we prepare a target budget based on our vision of what we hope is possible (including paying staff a fair wage and maintaining the buildings), consider other avenues of income (such as non-pledged donations and building use income), and then ask our members and friends to pledge financial support toward meeting that vision. In the end, we plan our final budget based on the pledges we receive.

Why is our budget increasing?

- In general, the cost of "doing" church has increased as the overall cost of living has increased in our area.
- This year's target budget includes increased fixed costs for insurance, utilities, building maintenance (elevator, lift, heating, landscape, etc.), license/leases (copier, boiler, payroll services, administrative software, music, etc.).
- Thankfully, our in-person activities are returning to a pre-pandemic level which involves increased building use (and utility costs), small increases in our CE, fellowship, and other program budgets.
- We are committed to paying our staff a fair and just wage. We do not ask our staff to shoulder the responsibility for meeting our budget needs.

**We have a bold vision of being the church Together for Joy.
Please join us in bringing that vision to life!!!**